United Nations ST/IC/2004/37

Secretariat

2 September 2004

# Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Pensionable remuneration for staff in the Professional and higher categories and for staff in the Field Service category**

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for this scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for those categories, in accordance with the provisions of article 54 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.

2. As indicated in information circular ST/IC/2004/36 of 2 September 2004, the International Civil Service Commission (ICSC) has determined that post adjustment multiplier 60.7 for staff in the Professional and higher categories in New York was due as of 1 September 2004. Therefore, the revised post adjustment multiplier of 60.7 was authorized for New York with effect from 1 September 2004.

3. In accordance with the procedure described in paragraph 1 above, the Chairman of the International Civil Service Commission has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories, with effect from 1 September 2004. The revised scale is reproduced in annex I to the present circular.

4. The pensionable remuneration amounts for staff in the Field Service category will also be revised with effect from 1 September 2004. The revised scale is set out in annex II to the present circular.

5. The September 2004 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

* The present circular, which cancels and supersedes ST/IC/2003/52 of 5 September 2003, will be in effect until further notice.

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# Annex I

## Pensionable remuneration for staff in the Professional and higher categories

(United States dollars)

## Effective 1 September 2004

| | Steps | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| *Level* | *I* | *II* | *III* | *IV* | *V* | *VI* | *VII* | *VIII* | *IX* | *X* | *XI* | *XII* | *XIII* | *XIV* | *XV* |
| **Under-Secretary-General** | | | | | | | | | | | | | | | |
| **USG** | 246 944 | | | | | | | | | | | | | | |
| **Assistant Secretary-General** | | | | | | | | | | | | | | | |
| **ASG** | 228 244 | | | | | | | | | | | | | | |
| **Director** | | | | | | | | | | | | | | | |
| **D-2** | 189 791 | 194 106 | 198 418 | 202 727 | 207 040 | 211 351 | | | | | | | | | |
| **Principal Officer** | | | | | | | | | | | | | | | |
| **D-1** | 172 507 | 176 045 | 179 581 | 183 112 | 186 650 | 190 363 | 194 154 | 197 944 | 201 728 | | | | | | |
| **Senior Officer** | | | | | | | | | | | | | | | |
| **P-5** | 143 546 | 146 554 | 149 562 | 152 573 | 155 581 | 158 588 | 161 596 | 164 608 | 167 614 | 170 622 | 173 632 | 176 647 | 179 872 | | |
| **First Officer** | | | | | | | | | | | | | | | |
| **P-4** | 117 172 | 120 073 | 122 966 | 125 861 | 128 763 | 131 656 | 134 553 | 137 452 | 140 347 | 143 241 | 146 136 | 149 042 | 151 934 | 154 831 | 157 730 |
| **Second Officer** | | | | | | | | | | | | | | | |
| **P-3** | 96 302 | 98 762 | 101 220 | 103 674 | 106 135 | 108 592 | 111 049 | 113 511 | 116 084 | 118 773 | 121 459 | 124 145 | 126 833 | 129 519 | 132 208 |
| **Associate Officer** | | | | | | | | | | | | | | | |
| **P-2** | 79 006 | 81 209 | 83 404 | 85 603 | 87 801 | 90 000 | 92 198 | 94 393 | 96 595 | 98 793 | 100 990 | 103 190 | | | |
| **Assistant Officer** | | | | | | | | | | | | | | | |
| **P-1** | 61 521 | 63 640 | 65 750 | 67 862 | 69 976 | 72 086 | 74 203 | 76 313 | 78 426 | 80 539 | | | | | |

# Annex II

## Pensionable remuneration for staff in the Field Service category

(United States dollars)

### Effective 1 September 2004

| | *Steps* | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| *Level* | *I* | *II* | *III* | *IV* | *V* | *VI* | *VII* | *VIII* | *IX* | *X* | *XI* | *XII* | *XIII* | *XIV* | *XV* |
| **FS-7** | 116 528 | 119 589 | 122 653 | 125 708 | 128 770 | 131 832 | 134 897 | 137 955 | 141 018 | 144 076 | 147 139 | 150 203 | | | |
| **FS-6** | 96 937 | 99 510 | 102 087 | 104 652 | 107 225 | 109 799 | 112 368 | 114 968 | 117 774 | 120 587 | 123 400 | 126 207 | | | |
| **FS-5** | 83 450 | 85 639 | 87 835 | 90 030 | 92 227 | 94 419 | 96 615 | 98 808 | 101 005 | 103 200 | 105 395 | 107 587 | 109 782 | | |
| **FS-4** | 73 198 | 75 025 | 76 843 | 78 665 | 80 485 | 82 307 | 84 128 | 85 953 | 87 771 | 89 593 | 91 414 | 93 176 | 95 055 | 96 878 | 98 699 |
| **FS-3** | 64 238 | 65 791 | 67 339 | 68 889 | 70 433 | 71 985 | 73 537 | 75 082 | 76 633 | 78 173 | 79 726 | 81 274 | 82 828 | 84 372 | 85 925 |
| **FS-2** | 56 596 | 57 896 | 59 270 | 60 636 | 62 004 | 63 372 | 64 679 | 66 107 | 67 475 | 68 848 | 70 213 | 71 581 | | | |
| **FS-1** | 50 376 | 51 488 | 52 596 | 53 701 | 54 808 | 55 922 | 57 030 | 58 206 | 59 411 | 60 610 | | | | | |